

## Residence permit for qualified skilled workers with an academic education

Issuance or extension of a temporary residence permit for skilled workers with an academic qualification who wish to pursue qualified employment for which they are qualified due to their studies.

The temporary residence permit is issued for up to four years. If the employment contract has a shorter term or if the approval of the Federal Employment Agency is limited to a shorter period, in an individual case the temporary residence permit will be issued for less than four years and extended.

### Prerequisites

- Employment or concrete job offer  
There should already be an employment contract or at least a draft.
- Approval of the Federal Employment Agency  
As a rule, a temporary residence permit for the purpose of employment may only be granted if the Federal Employment Agency has agreed to this.
- Occupation practice permit  
If a permit is required for professional practice (e.g. doctors, engineers), the person in question must prove they hold that permit or that it has been promised before the temporary residence permit is issued.
- Equivalence of the qualification  
The issuance of a temporary residence permit as a qualified skilled worker requires that the person in question hold a German higher education degree, a recognised foreign higher education degree or a foreign higher education degree comparable to a German one.  
\* In the Anabin database of the Central Office for Foreign Education (Zentralstelle für ausländisches Bildungswesen - ZAB) you may enquire whether a foreign higher education degree is recognised in Germany.  
\* If the database contains no meaningful information, applicants must apply to ZAB for an individual paid evaluation of their degree and submit that evaluation.  
More information on this subject can be found in the [?More information?](#) section
- An adequate retirement pension scheme (only if you are over 45 years of age)  
For the issuance of the temporary residence permit as a qualified skilled worker, as a rule persons over the age of 45 must have an adequate retirement pension scheme.  
\* The salary must correspond to at least 55 per cent of the annual calculation limit in the general pension insurance scheme. This currently corresponds to a monthly income of at least ?3,795.00 gross.  
\* The salary may be lower if an adequate retirement pension scheme has

already been secured from other public or private sources.

- Main residence in Berlin
- A personal interview is required  
The interview should, if possible, take place by appointment.

## Documents required

- Valid passport
- 1 current biometric photo  
35mm x 45mm, frontal shot with neutral facial expression and closed mouth, looking straight into the camera, light background  
  
*[http://www.berlin.de/labo/\\_assets/kraftfahrzeugwesen/foto-mustertafel.pdf](http://www.berlin.de/labo/_assets/kraftfahrzeugwesen/foto-mustertafel.pdf)*
- Employment contract  
An employment relationship in Germany must be established. Business premises in Germany are required.
- Proof of qualification as a qualified skilled worker with academic education  
Supporting documents (original) confirming
  - \* a German higher education degree, a higher education certificate or
  - \* a recognised foreign higher education degree, an evaluation in the Anabin database or
  - \* a foreign higher education degree comparable to a German higher education degree, individual paid evaluation by ZABMore information on this subject can be found in the [?More information?](#) section
- Form [?Antrag auf Erlaubnis einer Beschäftigung?](#) (Work Permit Application) - filled out by you
- Form [?Erklärung zum Beschäftigungsverhältnis](#)" (job description) - filled out by your employer
- Form ["Antrag auf Erteilung eines Aufenthaltstitels"](#) (filled out)  
Only required for the first application.
- Occupation practice permit  
Only if required (see 'Prerequisites')
- Lease or proof of home ownership  
Original
- Rental cost / expenses for property  
Supporting documents proving monthly rent costs (e.g. a current account statement) or the costs of the occupied property (original)
- Certificate of employment (Only in case of extension)  
Certificate from the employer regarding the duration of the unfinished employment not older than 14 days
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Proof of salary: Where the temporary residence permit is extended for further employment with the same employer

Supporting documents on the net earnings from the first two months and the last two months

Health insurance

in the case of statutory health insurance:

- \* electronic health card with photograph
- \* current confirmation of the health insurance

in the case of a private health insurance scheme:

- \* proof that you have paid your contributions, for example through account statements
- \* certificate issued by the insurer (The certificate must state the type, scope and duration of the insurance. Please inform your insurer that you need the certificate for a residence permit for employment.)

More on the topic in the section "More information"

Proof of main residence in Berlin

- \* Certificate of registration at the main residence (Meldebestätigung) or
- \* lease and written confirmation of occupancy from the landlord (see section "More information")

## Forms

Antrag auf Erlaubnis einer Beschäftigung (Work Permit Application)

[https://www.berlin.de/formularverzeichnis/?formular=/labo/zuwanderung/\\_asets/mdb-f50328-antrag\\_auf\\_erlaubnis\\_einer\\_besch\\_ftigung.pdf](https://www.berlin.de/formularverzeichnis/?formular=/labo/zuwanderung/_asets/mdb-f50328-antrag_auf_erlaubnis_einer_besch_ftigung.pdf)

Erklärung zum Beschäftigungsverhältnis (job description)

[https://www.berlin.de/formularverzeichnis/?formular=/labo/zuwanderung/\\_asets/mdb-f50329-stellenbeschreibung\\_2017.pdf](https://www.berlin.de/formularverzeichnis/?formular=/labo/zuwanderung/_asets/mdb-f50329-stellenbeschreibung_2017.pdf)

Antrag auf Erteilung eines Aufenthaltstitels (Application for Issuance of a Residence Permit) - in German, English, French, Italian

[https://www.berlin.de/formularverzeichnis/?formular=/labo/zuwanderung/\\_asets/mdb-f72301-labo\\_agen1\\_\\_antrag\\_engl\\_frz\\_ital\\_03\\_2017.pdf](https://www.berlin.de/formularverzeichnis/?formular=/labo/zuwanderung/_asets/mdb-f72301-labo_agen1__antrag_engl_frz_ital_03_2017.pdf)

Antrag auf Erteilung eines Aufenthaltstitels (Application for Issuance of a Residence Permit - in German, Greek, Turkish, Serbo-Croatian

[https://www.berlin.de/formularverzeichnis/?formular=/labo/zuwanderung/\\_asets/mdb-f72304-labo\\_agen2\\_\\_antrag\\_griech\\_tuerk\\_sk\\_03\\_2017.pdf](https://www.berlin.de/formularverzeichnis/?formular=/labo/zuwanderung/_asets/mdb-f72304-labo_agen2__antrag_griech_tuerk_sk_03_2017.pdf)

Antrag auf Erteilung eines Aufenthaltstitels (Application for Issuance of a Residence Permit - in German, Spanish, Portuguese, Russian

[https://www.berlin.de/formularverzeichnis/?formular=/labo/zuwanderung/\\_asets/mdb-f72307-labo\\_agen3\\_\\_antrag\\_span\\_port\\_russ\\_03\\_2017.pdf](https://www.berlin.de/formularverzeichnis/?formular=/labo/zuwanderung/_asets/mdb-f72307-labo_agen3__antrag_span_port_russ_03_2017.pdf)

Leaflet "Health insurance"

[https://www.berlin.de/formularverzeichnis/?formular=/labo/zuwanderung/\\_asets/mdb-f131960-labo\\_4326\\_merkblatt\\_krankenversicherungsschutz\\_05.13\\_\\_engl\\_.pdf](https://www.berlin.de/formularverzeichnis/?formular=/labo/zuwanderung/_asets/mdb-f131960-labo_4326_merkblatt_krankenversicherungsschutz_05.13__engl_.pdf)

## Fees

\* For the first issuance: 100.00 euros

- \* For an extension by up to three months: 96.00 euros
  - \* For an extension by more than three months: 93.00 euros
  - \* For Turkish nationals a maximum of 28.80 euros
- If you need a qualification evaluation, you will have to pay additional costs.

## Legal basis

- Section 18 Aufenthaltsgesetz - AufenthG  
[http://www.gesetze-im-internet.de/englisch\\_aufenthg/englisch\\_aufenthg.html#p0315](http://www.gesetze-im-internet.de/englisch_aufenthg/englisch_aufenthg.html#p0315)
- Section 18b para.1 Aufenthaltsgesetz - AufenthG  
[http://www.gesetze-im-internet.de/englisch\\_aufenthg/englisch\\_aufenthg.html#p0323](http://www.gesetze-im-internet.de/englisch_aufenthg/englisch_aufenthg.html#p0323)

## Average time to process request

A personal visit six to eight weeks before the existing temporary residence title expires is best. If possible you should book an appointment for this.

## More information

- ZAB ?Anabin? database on foreign higher education degrees  
<https://anabin.kmk.org/anabin.html>
- ZAB certificate evaluation for foreign higher education qualifications  
<https://www.kmk.org/zab/central-office-for-foreign-education/statement-of-comparability-for-foreign-higher-education-qualifications/eu-blue-card.html>
- Certificate of registration at the main residence (Meldebestätigung)  
<https://service.berlin.de/dienstleistung/120686/>
- Example: confirmation of occupancy from the landlord  
[http://www.berlin.de/formularverzeichnis/?formular=/labo/zentrale-einwohnerangelegenheiten/\\_assets/mdb-f402544-20161102\\_wohnungsgeberbestaetigung.pdf](http://www.berlin.de/formularverzeichnis/?formular=/labo/zentrale-einwohnerangelegenheiten/_assets/mdb-f402544-20161102_wohnungsgeberbestaetigung.pdf)

## Responsible authorities

This service can only be taken advantage of in the Berlin Immigration Office (Landesamt für Einwanderung - LEA) at Keplerstrasse.